

Mandated Employer Health Insurance Coverage
April 6, 2006

Bill#:	What size company bill applies to:	How it is financed:	Miscellaneous Provisions:
<p>A.9534-B (O'Donnell, Scarborough, McLaughlin, Benjamin, Christensen, Peoples, Millman, Zebrowski, Lupardo, Lavelle, Cahill, A. Cohen, Schroeder, Gordon, Wright, Boyland, Brennan, Brodsky, Colton, Cusick, L. Diaz, Farrell, Galef, Glick, Hoyt, Jacobs, Lafayette, Lifton, Nolan, Perry, Pheffer, J. Rivera, N. Rivera, Robinson, Tonko)</p> <p>Assembly Codes Committee</p>	<p>More than 10,000 employees (full or part-time)</p> <p>Exemption for federal government, state government, and political subdivisions</p>	<p>Employer will contribute the difference between the amount the employer spends on health care benefits for employees and either 6% (not-for-profit) or 8% (for-profit) to the fair share health fund</p> <p>When calculating the percentage of total wages paid, the employer may exempt wages paid to an employee in excess of the median household income in the state.</p>	<ul style="list-style-type: none"> -Amends labor law and adds new section entitled: "The fair share health program" -Employers report to department of labor number of employees, amounts spent on health insurance and benefits, and percentage of total wages paid that was spent on health insurance benefits -Section 211-b provides duties for implementation by Department of Labor -Amends State Finance Law by adding new section 97-m which establishes the fair share health fund -Monies will be used to provide health insurance for employees of employers who are required to make payment to the fund and have no health insurance -Section 3 requires annual reports to governor -Effective date 120th day after bill becomes law
<p>S.6644 (Maziarz)</p> <p>Senate Labor Committee</p>	<p>Over 10,000 employees</p> <p>Exemption for federal government, state government, and political subdivisions</p>	<ul style="list-style-type: none"> -Payments by employer for employee benefits valued at \$4.17 per hour -Rate will automatically increase each year tied to the federal poverty guidelines for a family of four. -Money can be used to purchase benefits or added to paycheck 	<ul style="list-style-type: none"> -Defines; benefits department, employee, federal poverty guidelines, large employer -Beginning of effective date, 118 days after bill become law, employer pays minimum wage or higher and not less than a benefits supplemental rate of \$4.17 -Violation for employer or any other party to discriminate against payment to employees -Department of State Labor may investigate any possible violation -Employee victim of violation may bring civil action against discriminating party
<p>S.6472-A (Savino, Schneiderman, Klein, Onorato, A. Smith, Stavisky)</p>	<p>Retail store (that sells groceries) has at least 500 employees statewide, or</p>	<p>Employers make minimum health care expenditure of no less the three dollars multiplied by the total number of hours</p>	<ul style="list-style-type: none"> -Legislative intent; retail industry cutting coverage for employees -Defines: administering agency, covered employee, employee,

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<p>Senate Labor Committee</p> <p>Same as A. 9776-A (Peralta, Alfano)</p> <p>Assembly Labor Committee</p>	<p>ten thousand square feet of store selling space</p>	<p>worked by employee over the calendar year</p> <p>This rate to be automatically adjusted each year to reflect increases to the medical consumer price index.</p>	<p>family of employee, groceries, health care expenditure, health care services, minimum health care expenditure, person</p> <p>-Unlawful for employer to discriminate and can have civil action brought against</p> <p>-take effect 19th day after bill becomes law</p>
<p>S. 7090 (Spano,)</p> <p>Senate Health Committee</p> <p>Introduced by M. of A. GOTTFRIED, GRANNIS, PERALTA, CAHILL, DeIMONTE, DiNAPOLI, GORDON, LIFTON, PEOPLES, PRETLOW, P. RIVERA, TONKO, TOWNS -- Multi-Sponsored by -- M. of A. ABBATE, ALFANO, BARRA, BENEDETTO, BENJAMIN, BING, BOYLAND, BRADLEY, BRENNAN, BRODSKY, CAMARA, CARROZZA, CHRISTENSEN, CLARK, A. COHEN, COLTON, CONTE, COOK, L. DIAZ, R. DIAZ, DINOWITZ, EDDINGTON, ENGLEBRIGHT, FARRELL, FRIEDMAN, GALEF, GIANARIS, GREEN, GREENE, HEASTIE, HEVESI, HOOPER, HOYT, JACOBS, LAFAYETTE, LATIMER, LAVELLE, LAVINE, LENTOL, LOPEZ,</p>	<p>100 employees or more</p>	<p>-Annual assessment paid by covered employer; determined by multiplying the fair share assessment rate of \$3 dollars per hour by the total number of hours worked. Employers can claim credit against this assessment for “total health care expenditures made during the same tax year”</p> <p>-\$3 will increase automatically each year at medical consumer price index;</p> <p>-Exempts agriculture and manufacturing</p>	<p>-Covered employers’ obligation to pay assessment commences with first tax year beginning or after January 1st after this becomes law</p> <p>-Article shall not be construed to supersede, limit or preempt, any local or state law establishing other obligations</p> <p>-State finance law amended by adding new section 80, Fair share health care fund:</p> <ol style="list-style-type: none"> 1.) established by comptroller and commissioner of taxation and finance 2.) Consist of all revenue collected pursuant to the assessment 3.) Monies in fund shall be used to provide coverage to covered employees of covered employers, who do not have health care benefits from any other source

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<p>(S. 7090 continued) LUPARDO, MAISEL, MARKEY, MAYERSOHN, McDONOUGH, McENENY, McLAUGHLIN, MILLMAN, ORTIZ, PAULIN, PERRY, PHEFFER, POWELL, J. RIVERA, ROBINSON, ROSENTHAL, SCARBOROUGH, SCHROEDER, SEMINERIO, SWEENEY, THIELE, TITUS, TOWNSEND, WALKER, WEINSTEIN, WEISENBERG, WRIGHT, ZEBROWSKI</p>			
<p>S.6989 (Rules) Senate Labor Committee</p>	<p>All employers regardless of size</p>	<p>Each quarter employer contributes \$750 per worker multiplied by number of full time employees in that quarter. Payment no later than 15th of the succeeding month.</p> <p>Applies to employers who do not pay at least 80% of the employee's health insurance premium</p> <p>Exemption for state and local government</p>	<p>-Section 950: Health care insurance fund established -Section 951: Employee health care insurance advisory board created to advise the governor and the legislature on improved methods of providing health insurance coverage. Consists of nine member; 3 appointed by speaker of assembly; 3 appointed by temporary president of the senate; 1 by minority leader of assembly; 1 by minority leader or senate; 1 by governor who shall serve as chair. Four members represent employers and four recommended by AFL-CIO. Board shall: consider cost of health insurance and recommend changes; annually determine the number of employees covered by health plans and percentage that is uninsured. -Effective date is April 1st succeeding date bill becomes law</p>
<p>A.10357 (John) same as S.6645 (Maziarz) Study</p>	<p>Employers who employ 200 or more persons who are beneficiaries, or who support beneficiaries,</p>	<p>-Cost incurred by state The department shall provide, upon request, a copy of the report to any member of the public, and may charge a</p>	<p>-Amends labor law by adding new section titled 201-f -Defines; employer, proposed beneficiary, state-funded public health program, -This bill would authorize the Department of Labor and</p>

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(A.10357 / S.6645 continued)	under the healthy New York program	reasonable fee to cover costs	Health Department to create a study of all employers of over two hundred individuals who are on either, Family Health Plus, Child Health Plus, or Healthy New York and the cost occurred onto the state as a result. -Report will include; employer's name, employee's address, total number of employees and dependants of employer who are enrolled in a state-funded health care program, and total cost to state for providing public health care benefits for each employer's employees -Effective date is immediately
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